

# **About our Company:**

Bearing Telecommunications Inc is a Privately held Canadian Wireless Telecommunications General Contracting and Consulting Firm with Regional Offices in Cambridge and Newcastle Ontario. We provide Design, Engineering, Construction, Installation, Testing, Commissioning, Maintenance and Emergency Service and Infrastructure Support to the Wireless Telecommunications Industry. With a customer first mentality we serve Canada's Cellular Carriers, Original Equipment Manufacturers as well as both Public and Private Networks. Our Success is enabled through a superior level of Quality, Training and a Commitment to On-time Deliverables while providing our Valued Clients with Transparent and Competitive Pricing.

#### **About our Culture:**

We prioritize Safety, the environment and value people as individuals. We believe in our staff by providing them a team environment to thrive in by communicating openly, providing clear instructions, and ensuring they have what they need. We are committed to their success, career development and the sustainability of our business.

**Position Opening: Aerial Tower Technician** 

### **Job Description:**

The Aerial Tower Technician's primary job function is to Build, Install, Service, Maintain and/or Decommission or Remove Communications Towers and/or Rooftop Communications sites. The Tower Tech provisions infrastructure to enable and support communications networks, including mobile telephony, wireless internet service and broadcast communications.

### Responsibilities:

Applying best practices for safe work-at-heights and complying with all safety standards, regulations and legislation;

- Installing, repairing and/or decommissioning telecommunications infrastructure, antennas and associated auxiliary equipment, including while working at heights;
- Safe use of winches, hoists and other lifting equipment;
- Identifying potential hazards on telecommunications towers and other sites;
- Following detailed instructions as identified by scope of work and method of procedures (MOP) documentation;
- Completing fibre termination and splicing; and
- Completing work to customer specifications and in accordance with all operational requirements.

#### Requirements:

The qualifications and typical skills required of a telecommunications tower technician include:



- The ability to work safely at heights;
- Working knowledge of applicable safety standards and regulations;
- Working knowledge of rigging and craning principles;
- Working knowledge of the operation and safety requirements of hand tools and power tools;
- The ability to work in a physically demanding environment that requires stamina for most job tasks;
- The ability to travel for several weeks at a time;
- Completion of high school education or equivalent;
- A basic understanding of telecommunications systems (asset);
- A basic understanding of telecommunications testing equipment (asset);
- Experience with RF, fibre optic and DC power cable installation, antennas and radios (asset);
- Post-secondary education in a related or otherwise relevant field (asset); and
- The ability to read and interpret engineering diagrams and drawings (asset).
- Leadership qualities fortified with the ability to coach and delegate.
- A-Restricted or AZ license and comply with CVOR regulations
- Microsoft Office skills (Excel, Word, and Outlook)
- Industry experience preferred
- Proficient computer, communication, and organizational skills
- Experience with major Canadian wireless carriers

### **Certification Requirements**

The primary certifications required of new telecommunications tower technicians typically include:

- Working at heights/fall protection training;
- Ladder safety training;
- High-angle/tower rescue training;
- RF safety awareness;
- Confined space awareness;
- Wilderness and/or remote work training;
- Safe hoisting and rigging training;
- First Aid/CPR;
- WHMIS;
- A valid driver's licence;
- Electrical safety and awareness training; and
- Other provincial certifications, as required.

### We provide:

Competitive Industry Wages \$20-45/hr Overtime after 44 Hrs, On the job Training, Paid Travel, Food Allowance, Living Accommodations and all the Tools, Equipment and Test Gear you need to ensure our success working together.

## How to Apply:

Email Resume to: <a href="mailto:careers@bearingtel.com">careers@bearingtel.com</a> Subject line: <a href="mailto:Aerial Tower Technician">Aerial Tower Technician</a>